

Return to Learn and Play After TBI
Workforce Competencies Self Assessment Form
Educators and Special Teachers (Art, Band, Music, Home Economics, Home School)

Scoring:
 0= Competency not met 1= Competency partially met 2= Competency met

Competency	Evidence of Implementation	Examples of Implementation	Score
1 Understand what TBI is and how it impacts children's education (birth-3, pre-K, K-12, and transition to adulthood -including post secondary/ trade education).		<ul style="list-style-type: none"> ● School wide TBI 101 training ● Parent information nights ● CDC training (Coaches, parents, students etc.) 	
2 Understand state concussion laws and laws that impact academic services such as Americans with Disabilities Act (ADA), Individuals with Disabilities Education Act (IDEA), Individualized Education Program (IEP) and Section 504.		<ul style="list-style-type: none"> ● Create and distribute an information sheet on state concussion laws 	
3 Ability to educate students about reporting TBIs and TBI risks, signs and symptoms.		<ul style="list-style-type: none"> ● Add TBI information to school health curriculum, events, and/ or activities 	
4 Have awareness of how RTL/RTP is comprehensively managed and tracked in your school/district and have access to annual training and tools for management for coaches, athletic trainers and educators.		<ul style="list-style-type: none"> ● Provide flowchart of your district's management policies 	
5 Knowledge of how TBI is managed in the school/district.		<ul style="list-style-type: none"> ● One page information sheet how to respond to TBI 	
6 Ability to recognize emergency symptoms and/ or danger signs immediately following TBI, including concussion, and when emergency transport/care is needed.		<ul style="list-style-type: none"> ● Have district emergency policy that includes brain injury 	

			<ul style="list-style-type: none"> ● Distribute informational materials with emergency symptoms 	
9	Recognize when a child/student who has sustained a TBI requires non-emergency care from appropriate health care professionals.		<ul style="list-style-type: none"> ● Have a process in place to monitor student's progress in returning to school and make referrals based on student needs 	
10	Recognize how symptoms of TBI can impact learning and other activities.		<ul style="list-style-type: none"> ● Provide training to all staff regarding TBI signs and symptoms 	
12	Recognize when a child/student who has sustained a TBI requires academic, social, and/ or behavioral supports and provide supports tailored to the student's symptoms as needed.		<ul style="list-style-type: none"> ● Have a process in place to monitor student's progress in returning to school and provide accommodations based on student needs 	
13	Be aware of and understand the relationship between TBI and behavioral health, including new and pre-existing conditions. Students with TBI may be at an increased risk for mental health crisis, including depression, anxiety, and suicide.		<ul style="list-style-type: none"> ● Provide education to students and staff on the interconnections between behavioral health and other conditions 	
14	Understand the role of the school healthcare provider and the need to provide/coordinate appropriate medical and behavioral health services to children with TBI.		<ul style="list-style-type: none"> ● Create a protocol to follow up and maintain communication between medical providers and school health care providers ● Establish a relationship with regional health care providers 	
15	Recognize the need for collaboration and communication between parents/guardian, physicians, school nurses, school counselors, athletic trainers, and other appropriate school personnel, to monitor		<ul style="list-style-type: none"> ● Educate staff, parents, students, and community members on the 	

	the student recovery following TBI.		<p>importance of collaboration in a student's recovery</p> <ul style="list-style-type: none"> ● Provide a communication tool 	
16	Facilitate gradual return to learn, return to play and other activities for students while also monitoring recovery.		<ul style="list-style-type: none"> ● Have a district policy of graduated return to learn, return to play and other activities that follows state laws ● Provide temporary accommodations as the student recovers. ● Provide a form for accommodations. 	
17	Monitor and document student progress and communicate across domains (i.e, medical, educational, athletic, and home).		<ul style="list-style-type: none"> ● Create a protocol to follow up, document, and maintain communication between all parties to monitor progress, even after recovery ● Utilize a school tracking mechanism to track student progress. 	
18	Assess recovery relative to pre-injury performance capabilities.		<ul style="list-style-type: none"> ● Use formal and informal assessments (ie,) ● Check in with the student and family regularly. 	
20	Be aware of and understand your state's regulations and/or laws as they apply to these competencies.		<ul style="list-style-type: none"> ● Provide education to staff regarding laws and regulations ● Distribute the states laws to stakeholders 	

